

WorkPlace Risk Solutions

Your online source for reducing workplace risk from employment practices claims.



With the purchase of employment practices liability insurance from Harleysville, you gain access to a world of risk management resources. WorkPlace Risk Solutions—offered by The McCalmon Group—helps you comply with the many employment laws affecting your business so you can reduce employment claims.

WorkPlace Risk Solutions standard features include:

Web-based training—Online training modules for managers and supervisors are provided 24/7—at no cost—saving you thousands of dollars a year in training costs. Sessions for preventing workplace wrongdoing and promoting best practices include:

- Preventing sexual harassment
- Preventing wrongful termination
- Preventing discrimination
- Promoting an ethical behavior
- Promoting child-safe environments

Model workplace forms and policies—Employment forms and policies for small businesses:

- Model Forms for you to use or adapt, including Application for Employment and Reprimand forms
- Model H.R. Handbook Policies in English and Spanish on the most common workplace topics, as well as Child Safety and Computer, Internet and Network Usage policies, selected for value to small businesses

Expert-written information, education and commentary—Articles and bulletins keep you informed on news and information important to the workplace, including:

- Checklists that provide a self-audit tool for human resource personnel
- Polls that allow you to see where your organization stands in comparison with other employers

Knowledge vault—A library full of workplace-related articles, self-audit checklists and more—driven by a powerful search engine for easy retrieval of previously published material

My workplace—A human resource super-hub that features:

- Online calendar for work events and directory of an insured's registered users
- Section to upload policies or even an organizational handbook
- My Links section to store hyperlinks important to the organization
- Notice section allows site administrators to pass information or alerts onto registered users

Additional features:

- E-mail notices of new articles
- Comprehensive links to federal and state law sources
- Model Handbook with a wide range of policies available for purchase from The McCalmon Group

Make WorkPlace Risk Solutions your first stop for employment practices risk management. This free resource provides up-to-date information, education, loss prevention and training—all geared to small businesses like yours.

WorkPlace Risk Solutions is available to you immediately!

To get started, simply go to www.WorkPlaceRiskSolutions.com and follow the easy steps to register. You can sign up as many employees as you wish.

