

Employment Practices Risk Management *hotline*

offered by Jackson Lewis



With the purchase of Employment Practices Liability (EPL) coverage from Harleysville, you gain access to a free consultation service provided by Jackson Lewis—one of the nation's largest and most respected employment law firms.

Through this consultation service, you will be connected with experts who provide proactive and practical information for managing risk related to harassment, discrimination, wrongful discharge and any number of other workplace offenses. Hotline consultations are:

- **Accessible**—You have easy access to a risk management consultant through a toll-free number: 800.259.5589. All consultants are attorneys and full-time employees of Jackson Lewis. Be sure to identify yourself as a policyholder of Harleysville Insurance.
- **Convenient**—Consultations are available Monday through Friday, from 9 a.m. to 6 p.m., Central Time.
- **Informative**—The hotline provides an excellent opportunity to obtain general information about a broad range of subjects, including:
 - What the Equal Employment Opportunity Commission and courts generally consider to be harassment.
 - Appropriate steps to take when investigating reports of harassment, including suggestions for witness interviews.
 - Your company's rights with respect to the types of actions it could consider when an individual fails or refuses to perform his or her job duties.
 - The Family Medical and Leave Act (FMLA) and state leave laws as they may apply to your company, and how they generally should be administered.

Jackson Lewis also provides other valuable preventive services to you such as an educational Web site and risk management publications that provide you with the most current information available. You also can sign up to receive e-mails as developments occur. To access their Web site, go to: **www.jacksonlewis.com**.

Unlimited use of the risk management hotline is available to you immediately.

Simply call 800.259.5589

and identify yourself as a Harleysville Insurance policyholder.

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Positive Solutions for the Workplace™